Student Code of Conduct

Section 5: Prohibited Conduct

A. Honesty
An academic community of integrity advances the quest for truth and knowledge by requiring intellectual and personal honesty in learning, teaching, research, activities, and service. Cultivating honesty lays the foundation for lifelong integrity, developing the courage and insight to make difficult choices and accept responsibility for actions and their consequences, even at personal cost. Violations of Honesty may include but are not limited to:

1. **Furnishing** – providing false information to University officials.
2. **Forgery** – alteration or misuse of any University or government document, record, or instrument of identification.
3. **Fraud** – an act of deceiving or misrepresenting which may result in financial or personal gain.
4. **Failing to report criminal convictions** – omitting information on admissions documents about convictions to the Office of Admissions before or after acceptance to the University or the Office of Student Rights and Responsibilities after the start of courses.
5. **Identification misuse** – possessing, using, or displaying an ID including parking permits that belongs to someone else, the unauthorized selling or loaning of an ID to another person, or the misuse of University or organization names and images.

B. Trust
An academic community of integrity fosters a climate of mutual trust, encourages the free exchange of ideas, and enables all to reach their highest potential. Only with trust can members of the University community believe in and rely on others and move forward as a community. Only with trust can the community believe in the social value and meaning of an institution’s scholarship and degrees. Violations of Trust may include but are not limited to:

1. **Theft/Attempted theft or possession of stolen property** – taking, attempting to take, or possessing property without permission.
2. **Unauthorized entry or access** – entering or accessing or attempting to enter or access University premises or property of another without permission.
3. **Assisting in the violation of University policies or public laws** – encouraging or assisting in any behavior or activity that violates University policy or law.
4. **Conduct non-compliance** – student fails, without good cause, to comply with the requirements of the conduct process or fails to comply with directives of University officials. The Office of Student Rights and Responsibilities may seek sanctions against the student under the section on Sanctions for failure to comply with directives of University officials. Failure to comply with the requirements of the conduct process may include failure to submit a statement, failure to attend a meeting/hearing, or failure to fulfill a sanction. A Hold may be placed on a student’s record which may prevent, among other things, registration, enrollment, or the awarding of a degree.

C. Fairness
An academic community of integrity establishes clear standards, practices, and procedures and expects fairness in the interactions of students, groups/organizations, faculty, and staff. For students and groups/organizations, important components of fairness are predictability, clear expectations, and a consistent and just response to dishonesty. Faculty and staff also have a right to expect fair treatment from students and from colleagues. Violations of Fairness may include but are not limited to:

1. **Disruption of University activities** – obstructing or interfering with the learning environment or freedom of movement of others, conduct proceedings, or other University activities including public service functions, whether on or off campus, and other authorized non-University activities which occur on University premises.
D. Respect

An academic community of integrity recognizes the participatory nature of the learning process and honors and respects a wide range of opinions, ideas, and cultures. Violations of Respect may include but are not limited to:

1. Threats, coercion, harassment, intimidation, or hostile environments
   I. No student shall threaten, coerce, harass or intimidate another person or identifiable group of persons, in a manner that is unlawful or in violation of a valid University policy, while on University premises or at University sponsored activities based upon the person’s race, color, religion, sex, sexual orientation, gender identity, national origin, political affiliation, genetic information, veteran status, disabling condition, or age.
   II. No student shall engage in unlawful harassment leading to a hostile environment. Unlawful harassment includes conduct that creates a hostile environment by meeting the following criteria: It is:
      a. Directed toward a particular person or persons;
      b. Based upon the person’s race, color, religion, sex, sexual orientation, gender identity, national origin, political affiliation, genetic information, veteran status, disabling condition, or age;
      c. Unwelcome;
      d. Severe or pervasive;
      e. Objectively offensive; and
      f. So unreasonably interferes with the target person’s employment, academic pursuits, or participation in University-sponsored activities as to effectively deny equal access to the University’s resources and opportunities.
      g. In determining whether student conduct violates these provisions, all relevant facts and circumstances shall be considered. Care must be exercised in order to preserve freedoms of speech and expression, as articulated in current legal standards. Legal advice should be sought from the Office of the General Counsel, as appropriate.

2. Physical injury – inflicting, attempting to inflict, or assisting in the injury of another.

3. Violation of a University No Contact Order – any contact after the University has issued a No Contact Order that includes but is not limited to phone, voice mail, e-mail, text messages, letters, instant messaging, social media (i.e. Facebook, Twitter, Instagram), or messages transmitted via other individuals.

4. Conduct which is disorderly – any conduct that creates a disturbance or endangers the values, health, or safety of the University community. Some examples may include but are not limited to: vulgar and obscene language, loitering, violent or seriously disruptive behavior, or unreasonable noise.

5. Violation of Policy on Sexual and Gender-Based Harassment, Sex Discrimination, and Other Forms of Interpersonal Violence – violation of policy which can be found at https://policy.uncc.edu/university-policies/sex_gender_harrassment/sex-gender-harrassment.pdf

6. Hazing – any action taken or situation created, intentionally or unintentionally, whether on or off University premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule is considered hazing, regardless of the willingness of the participant.

E. Responsibility

An academic community of integrity upholds accountability and depends upon action in the face of wrongdoing. Every member of an academic community – student, group/organization, faculty member, and staff – is responsible for upholding the integrity of the community. Violations of Responsibility may include but are not limited to:

1. Violation of University policy or law regarding alcohol – includes but not limited to: possessing or consuming alcoholic beverages by students less than 21 years of age; operating a motor vehicle under the influence of alcohol or while impaired by the consumption of alcohol; furnishing or selling any alcoholic beverages to any person less than 21 years of age; being intoxicated in public attributable in part or in whole to the use of alcohol.

2. Violation of University policy or law regarding firearms or other weapons – using, possessing, or storing any weapon, dangerous chemical, fireworks, or explosive without University authorization, except as explicitly permitted by law.
3. **Attempted or actual damage to property** – engaging in or attempting acts that damages, destroys, or defaces property of the University or another.

4. **Violation of University policy or law regarding drugs** – illegal possession or use of controlled substances as defined by the North Carolina General Statutes § 90-86 through § 90-113.8; manufacturing, selling, or delivering any controlled substance or possession with intent to manufacture, sell or deliver any controlled substance; misuse of any legal pharmaceutical drugs; knowingly breathe or inhale any substance for the unlawful purpose of inducing a condition of intoxication; or possession of drug-related paraphernalia, including but not limited to, pipes, bongs, hookahs and other water pipes.

5. **Facilitating or accepting improper behavior** – choosing not to confront a person violating the Code, choosing not to leave such a situation, or choosing not to tell a University staff member about the Code violation.

6. **Fire safety** – setting or attempting to set, or assisting in setting a fire, or misusing or damaging fire safety equipment including, but not limited to smoke detectors, fire extinguishers, or hoses. This also includes not evacuating during a fire drill.

7. **Violation of University policies** – violation of any written policies, regulations, or rules of the University.

8. **Violations of federal or state laws, or local ordinances which affect the interests of the University community** – engaging in any behavior or activities that are chargeable offenses of the law.

9. **Failure to exercise preventive measures** – the knowledge of or unintentional failure of any organized group to exercise preventive measures relative to violations of this Code by its members.